

Curriculum Vitae

Joey Tang

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Current Position Postdoctoral Researcher
Department of Sociology, Utrecht University

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Research Interests

Class Differences; Gender Inequality; Ethnic Discrimination; Labour Markets; Organisations;
Quantitative Methods; Computational Methods; Big Data; Social Network Analysis

Previous Employment

2018 - 2023 PhD Candidate;
Faculty of Arts & Social Sciences, Maastricht University;
Measuring the influences and consequences of gender inequality in workplaces in the Netherlands using surveys, population register, tax office and big data sources.

2016 - 2018 Data Analytics & Intelligence Consultant;
NOBI Digital & Digital Power;
Data science and analytics consultant for various large companies, including BNP Paribas Fortis, Philips & RNW Media.

2015 - 2016 Research Assistant for the Bridging the Gap Project;
The AISSR, University of Amsterdam & Aidsfonds;
Designing & implementing of the quantitative part of the study, including a survey and a network analysis, which studied the collaboration of various NGOs on a global scale.

Other Positions

2020 - 2022 PhD Representative of the Faculty of Arts & Social Sciences (Elected Position)

Education

2015 MSc in Sociology, University of Amsterdam (Cum Laude)

2014 Bsc in Sociology, Erasmus University Rotterdam, including an exchange with Vrije Universiteit Brussel

Certificates

University Teaching Qualification / Basiskwalificatie Onderwijs, 2022

Peer-Reviewing

European Societies

Peer-Reviewed Publications Currently in Progress

Tang, J., Grabner, I., De Broe, S & Schmeets, H. *Understanding the Gender Wage Gap in the Netherlands - the Effects of Gender Composition on Between and Within Occupation Wage Differences.*

Tang, J., Grabner, I., De Broe, S & Schmeets, H. *The Impact of Gender Inequality and Diversity on Corporate Financial Performance.*

Tang, J. *The Impact of Firm-level Gender Inequality and Composition on (Mental) Health, Job Satisfaction and Turnover Intention.*

Tang, J., Grabner, I., De Broe, S & Schmeets, H. *Does Gender-Washing Affect Market Valuation? The Interplay of Realised Gender Diversity and Reported Firm Presentation.*

Other Publications

Tang, J., Grabner, I., De Broe, S & Schmeets, H. (2022) *Meer vrouwen in beroepen dempt de lonen*, ESB, 107(4811), 299-301. <https://esb.nu/meer-vrouwen-in-beroep-dempt-de-lonen/>

De Vries, D. H., Brenman, N. K. F., & Tang, J. (2015). Effective collaboration in partnerships for health and

human rights: Lessons from the bridging the gaps program. Aids Fonds: Amsterdam.
<http://dx.doi.org/10.13140/RG.2.1.2617.4962>

Media Appearances

Van Gool, Sophie (05/03/2023) *In een vrouwenberoep ga je niet rijk worden* [Web] Het Financieele Dagblad.
<https://fd.nl/opinie/1469279/in-een-vrouwenberoep-ga-je-niet-rijk-worden-swc3ca1Jo8sL>¹

Winkel, Rik (13/07/2022) *Loonkloof het grootst in typische mannenberoepen* [Web] Het Financieele Dagblad.
<https://fd.nl/economie/1445201/loonkloof-het-grootst-in-typische-mannenberoepen-toi2caZBcrzx>

Presentations & Conferences

Presented:

Tang, J., Grabner, I., De Broe, S & Schmeets, H. & *The Impact of Gender Inequality and Diversity on Corporate and Employee Level Outcomes in the Netherlands*
Gender Gaps Conference - 2022, University of Warsaw (invited to apply)

Tang, J., Grabner, I., De Broe, S & Schmeets, H. & *The Impact of Gender Inequality and Diversity on Corporate and Employee Level Outcomes in the Netherlands*
ECSR - 2022, UvA Amsterdam

Tang, J., Grabner, I., De Broe, S & Schmeets, H. & *The Impact of Gender Inequality and Diversity on Corporate and Employee Level Outcomes in the Netherlands*
RC28 - 2022 Spring Meeting, LSE London

Tang, J., Grabner, I. & Schmeets, H. *Understanding the Gender Wage Gap in the Netherlands - the Effects of Gender Composition on Between and Within Occupation Wage Differences.*
ECSR - 2021 (Online)

Organisation:

4th FASoS Graduate School Conference - 2021

Grants

¹This article has been mentioned in a recent "Kamervraag" (formal questions of a member of parliament to the coalition (<https://www.tweedekamer.nl/kamerstukken/kamervragen/detail?id=2023Z04076&did=2023D09552>))

2019

Yerun Researcher Mobility Award (YRMA): €1000²

²A funded visit to Javier Polavieja and colleagues of Universidad Carlos III de Madrid as a result of a proposal of collaborative research

Teaching

2020-2021	Bachelor Thesis Supervision, Bachelor European Studies, Maastricht University
2020-2021	Artificial Society, Bachelor Digital Studies, Maastricht University
2019-2020	Bachelor Thesis Supervision, Bachelor European Studies, Maastricht University
2019-2020	Research Methods: Survey. Bachelor European Studies, Maastricht University
2018-2019	Research Methods: Survey. Bachelor European Studies, Maastricht University
2018-2019	Research Methods: Introduction to Quantitative Methods. BA European Studies, Maastricht University

Languages

Dutch	Native Speaker
English	C2

References

Prof. dr. Hans Schmeets	h.schmeets@cbs.nl
Prof. dr. Isabella Grabner	isabella.grabner@wu.ac.at